



## GENERAL POLICY STATEMENT ON HEALTH AND SAFETY.

### INTRODUCTION

This is a Statement of Policy by Thames Valley Controls Ltd, which is part of the Dewhurst group (hereinafter called the Company) confirming its intentions, organisation and arrangements for ensuring the health and safety at work of its employees, visitors and contractors whilst on premises or sites under the control of the Company, or occupied by the Company. This statement has been developed by the Company and reflects the principals and commitments contained within the Company Health and Safety Policy. The Health and Safety Policy details the arrangements put in place to ensure the management of an individual's health and safety whilst conducting work under the employment of the Company.

### STATEMENT OF INTENT

It is the policy of the Company to ensure, so far as reasonably practicable, the health, safety and welfare of its employees whilst they are at work and of others who may be affected by their undertakings, and to comply with the Health and Safety at Work Act 1974. The Company will provide adequate resources (including financial) to ensure all necessary arrangements are in place to secure the objectives outlined below:

### OBJECTIVES

In order to achieve compliance with this Statement of Policy, the Company has set the following objectives to:

- Maintain high standards of Health and Safety for employees.
- Identify risks and implement measures to prevent or remove these risks.
- Ensure that the Health and Safety Policy is communicated to all staff, temporary workers, members of the public and third parties accordingly.
- Ensure that personnel are given the necessary training and support in order for them to follow processes and procedures associated with the work that is to be carried out.
- Ensure that all employees are aware of the Health and Safety including the risks associated with hazardous substances that they may meet.
- Make provision of adequate financial resources to enable managers and team leaders to properly implement policy and monitor its effectiveness.
- Monitor operations at the Company's premises and sites.

Signed.....

**R. Young**  
**Managing Director**

Date...29/5/2018

**Next Review: May 2019**